# Child Life Internship Application Q&A

## Are you accepting for this up-coming cycle?

We try our very best to keep our webpage as up-to-date as possible. If the website says we are accepting applications for the upcoming cycle, we probably are!

## Are you using the ACLP's new application?

Yes! We are using the new "Internship Readiness Common Application."

## Do you accept applications by physical mail or e-mail?

No. At this time we only accept applications through our application portal through Google Forms (Link: <u>https://forms.gle/y87n4FpvJyr1gSYE8</u>). Should you have any issues with this system please reach out to <u>Mollie.Sautls@Hitchcock.org</u> for assistance.

## When are applications due?

We follow the ACLP's application deadlines. Please review the internship application deadlines outline on the ACLP's website.

## How many interns do you accept per cycle?

One. At this time we are only able to take one intern at a time. We value the robust and individualized learning experience this provides our interns.

## Do you accept unaffiliated interns?

Yes. We are able and happy to accept interns who have already graduated or are not currently enrolled in college coursework, so long as they have already met all the coursework requirements.

# Do you accept practicums in progress?

Yes. If your practicum is still in progress at the time of application, please include a Practicum-in-Progress verification form with your application.

# Do you accept virtual practicums?

Yes. However, we are finding that the in-person practicums still give a more robust learning experience and thus we encourage in-person practicums when possible.

# Are you able to support visas for candidates coming from outside of the USA?

No. Unfortunately at this time we are not able to.

## What kind of recommendation letters do you require?

We require three formal recommendation letters which must be submitted through our online form on Google Forms (Link: <u>https://forms.gle/ZvF8Nkimsn9TnydSA</u>). If for any reason one or your recommenders is not able to submit their letter there, please reach out and we can make other arrangements.

## What is your application, interview and offer process like?

We follow the ACLP's application, offer and acceptance deadlines.

**Applications**: We have a selection committee that randomly divides and reviews all incoming applications. During this time, we look for completion of application as well as quality of writing, experiences, recommendations, and comprehension of child life practice and we utilize a rubric for evaluating these areas.

**Interviews**: We then select our top choices of candidates and invite those individuals for a phone interview with one of our CCLS' by e-mail a few weeks prior to the ACLP's offer deadline. After phone interviews, we invite a select few individuals to participate in video interviews with a small group of our child life team, typically about a week prior to the offer deadline.

**Offers**: After we have decided on our top choice candidate, we call that individual on the initial offer date to notify them. The candidate then has until the end of the day the following day to respond, as per the ACLP guidelines. If the candidate for our first offer declines, we then continue to follow the ACLP's guidelines for secondary and third offers, working to fill the open position.

#### Do you require onsite interviews?

No. In order to make our process equitable for all candidates, we do not ask individuals to travel for onsite interviews. We try our best to provide adequate information about our program and team so that you can make an informed decision about your learning experience without an onsite meeting. We are continuing to refine our process to support this and welcome your feedback.

## Do you offer scholarships or financial aid for your internship?

Not at this time. We hope to be able to in the future.

## Do you offer housing assistance for your internship?

Not at this time.

## Are you looking to increase diversity in the field of child life?

Absolutely! We very much want more Black, Indigenous, Latinx, Asian, Pacific Islander, multiracial, other people of color, LGBTQIA+, as well as males and second career students entering the field of child life. We believe that this change within the field starts with our students and our recruitment for internships.

#### Do you support the ACLP's pledge for internship equity and access?

Yes! We strongly support this pledge and were actually among the first few institutions to sign the pledge.

Still have questions? Contact us:

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